



OVERVIEW AND SCRUTINY COMMITTEE

**MONDAY 10 OCTOBER 2005
7.30 PM**

COMMITTEE AGENDA

**COMMITTEE ROOM S 1&2
HARROW CIVIC CENTRE**

*(Members of the Overview and Scrutiny Committee and its Sub-Committees
are invited to attend a tour of the HITS, which will commence at 6.00 pm sharp.
Members should meet in Room M21(HITS Help Desk), Civic 1 by 5.45 pm).*

MEMBERSHIP (Quorum 3)

Chair: Councillor Jean Lammiman

Councillors:

Blann
Bluston
Gate (VC)
Mitzi Green
Mark Ingram
Thammaiah

Osborn
Pinkus
Seymour
Versallion

Reserve Members:

1. Mrs R Shah
2. Nana Asante
3. Ann Groves
4. Lavingia
5. Toms
6. Omar

1. Myra Michael
2. Mrs Champagne
3. Mary John
4. John Nickolay
5. Janet Mote

Issued by the Democratic Services Section,
Legal Services Department

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HARROW COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

MONDAY 10 OCTOBER 2005

AGENDA - PART I

1. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) after notifying the Chair at the start of the meeting.

2. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from all Members present.

3. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

4. **Minutes:**

The minutes of the meeting held on 19 July 2005, having been circulated, to be taken as read and signed as a correct record.

5. **Public Questions:**

To receive questions (if any) from local residents/organisations under the provisions of Overview and Scrutiny Procedure Rule 8.

6. **Petitions:**

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Overview and Scrutiny Procedure Rule 9.

7. **Deputations:**

To receive deputations (if any) under the provisions of Overview and Scrutiny Procedure Rule 10.

8. **Appointment of Members to Sub-Committees for the remainder of the Municipal Year 2005/06:**

The Labour Group has proposed the following changes:

Councillor Gate to replace Councillor Groves as a Member of the Health and Social Care Sub-Committee.

Councillor Ann Groves to replace Councillor Gate as a Member of the Strengthening Communities Sub-Committee.

9. **References from Council/Cabinet:**
(if any).
- To Follow 10. **Annual Report of the Human Resources Portfolio Holder:**
Report of the Executive Director (Business Development)
- Enc. 11. **Report of Asian Applicants Review Group:** (Pages 1 - 22)
Report of the Executive Director (Business Development).
- Enc. 12. **Individual Performance Appraisal and Development:** (Pages 23 - 26)
Report of the Executive Director (Business Development)
- Enc. 13. **Update on Current Reviews:** (Pages 27 - 32)
Report of the Director of People, Performance and Policy (Business Development)
- Enc. 14. **Principles of Scrutiny:** (Pages 33 - 50)
Report of the Director of People, Performance and Policy (Business Development)
- Enc. 15. **Strategic Performance Report - Quarter 1 2005/06:** (Pages 51 - 66)
Report of the Director of People, Performance and Policy (Business Development)
- Enc. 16. **HSE Audit Feedback:** (Pages 67 - 86)
Report of the Executive Director (Business Development)
- To Follow 17. **Updates on IT/BTP:**
Report of the Executive Director (Business Development)
- Enc. 18. **Update on Business Continuity Planning:** (Pages 87 - 90)
Report of the Director of Financial and Business Strategy (Business Development)
- To Follow 19. **Medium Term Budget Strategy (MTBS):**
Report of the Director of Financial and Business Strategy (Business Development)
- To Follow 20. **Update on the Open Budget Process:**
Report of the Director of Financial and Business Strategy (Business Development)
21. **Any Other Business:**
Which the Chair has decided is urgent and cannot otherwise be dealt with.

AGENDA - PART II - NIL